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Navigating through challenging times

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Simon-Kucher & Partners' response to the current private equity challenges in Africa



Cairo, July 2020

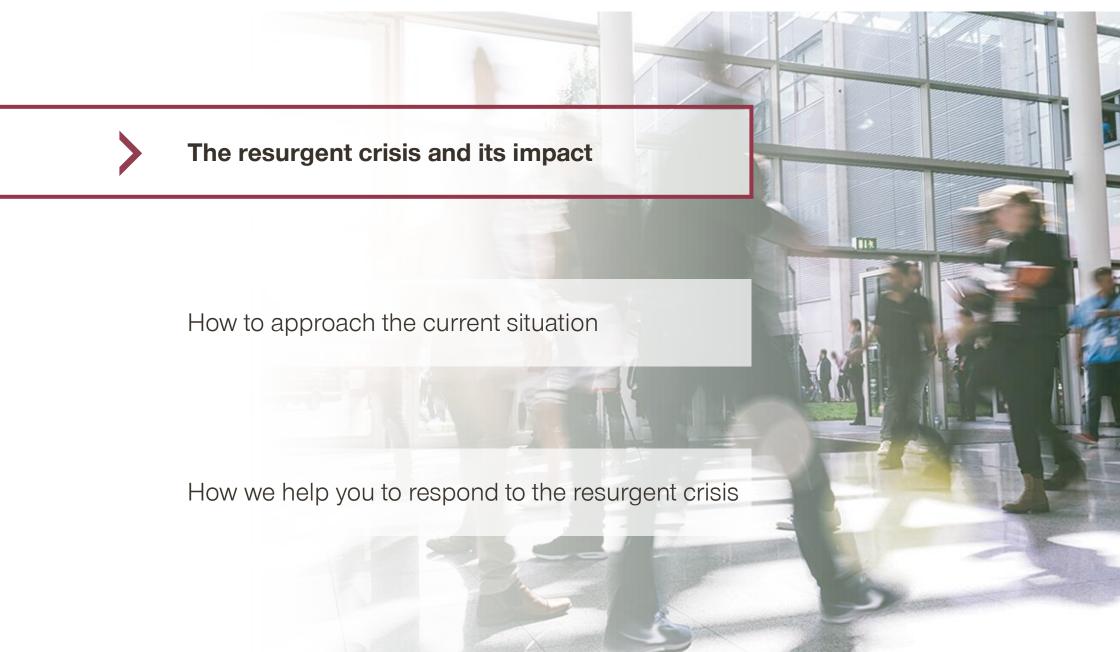
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The current crisis is an unprecedented situation for Africa

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Resurgent crisis

The Covid-Pandemic takes a heavy toll on healthcare systems. Long and recurring lockdowns pressure every sector of the economy. Individuals, corporates and governments alike are affected by the results.



1.7% - 3.4% GDP contraction

Lower demand and trade volumes put immense pressure on business revenues.



Tightening of global financial markets

Capital flight drains liquidity of markets and businesses in emerging economies.



Uneven impact on the continent

Western and Southern Africa show much higher exposure to systematic risks of the crisis than Eastern African countries.

IMPACT ON AFRICAN BUSINESS SECTORS

Tourism Hospitality Transportation & travel Education ICT Services Media & culture **Financial services** Infrastructure Wholesale, trade and retail Industrial production Healthcare Agriculture & food production

This translates to significant challenges for local and foreign PE and investment firms on the continent

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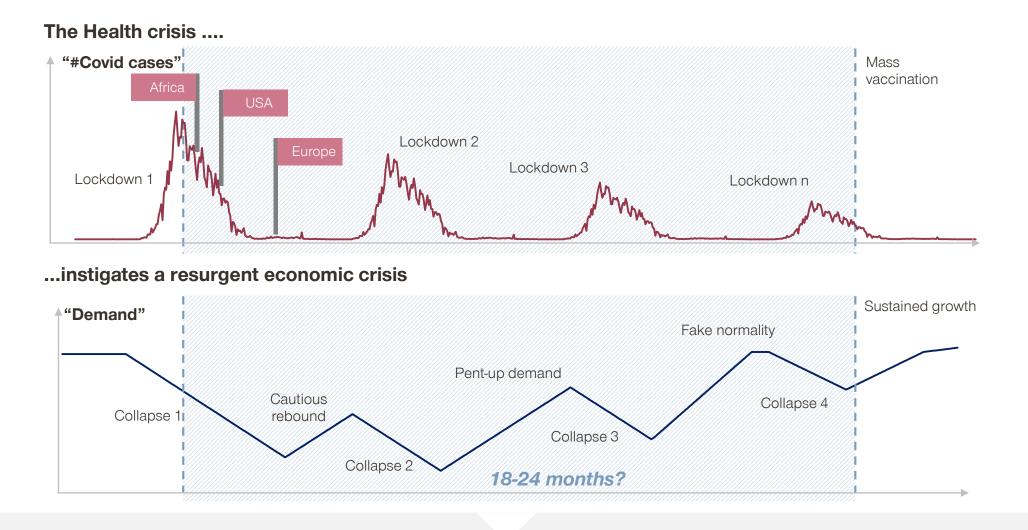
OVERARCHING CHALLENGES Portfolio view IMPACT ON PE FIRMS High volatility in demand: slump in some Swift emergency response actions needed sectors, staggered growth in others for up-scaling or down-sizing Quickly changing market Growing uncertainty regarding future environments business prospects **Operational demands** Cumbersome remote steering of portfolio companies, especially in daily operations Social distancing measures and work from Less connections between portfolio managers and home policies in place business operations Little business travel and face-to-face Local partnerships needed for operational meetings management support Travel restrictions complicate DD process Need for local partners to assist in DD **Deal-related challenges** Difficulties for international IPO, alternative local Little market activity on either buy- and listing tricky Waiting stage extends time-frame for strategic sell-side initiatives to improve multiples Delays in acquisitions and sell-offs Impairments of valuation multiples

The resurgent crisis:

We are entering a period of a resurgent crisis, with volatile demand driven by a health and an economic crisis

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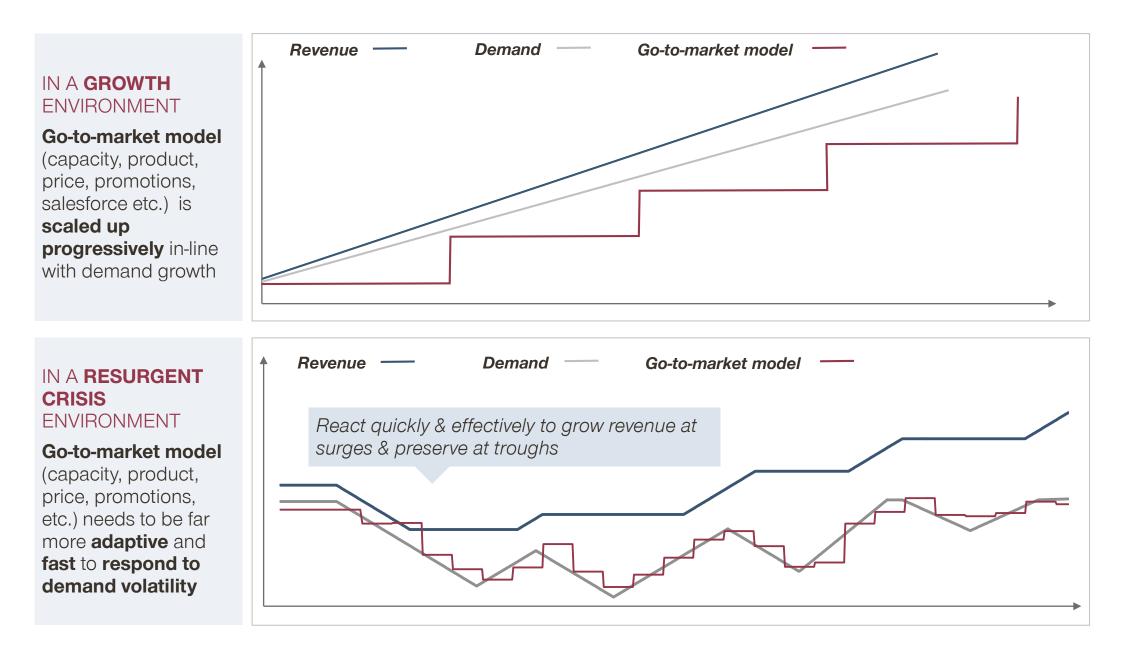


The Challenge: How do your portfolio companies fare in a "resurgent crisis" world?

The need for commercial agility:

In a resurgent crisis, your go-to-market model needs to be adapted quickly and effectively to secure revenue growth

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Companies with commercial agility are best equipped to respond to the resurgent crisis

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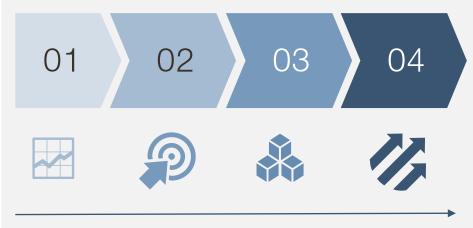
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LONG-TERM PERFECTION IS SUITED FOR NORMAL DEMAND ENVIRONMENTS

Build the best decision, then launch

Slow time-to-market but perfect solution – valid in more stable demand environment

Hypothesize, research, optimise and launch

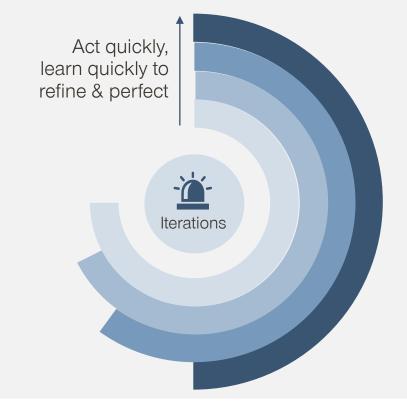


Step-by step to find the perfect solutions

COMMERCIAL AGILITY IS CRUCIAL IN VOLATILE DEMAND ENVIRONMENTS

Pick up market signals, react, learn & adjust

 Quick actions are more important than perfect ones – valid in demand environments with high volatility



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The resurgent crisis and its impact TB How to approach the current situation How we help you to respond to the resurgent crisis

PE firms require a range of immediate, mid- and longterm measures to restart and establish a new normal

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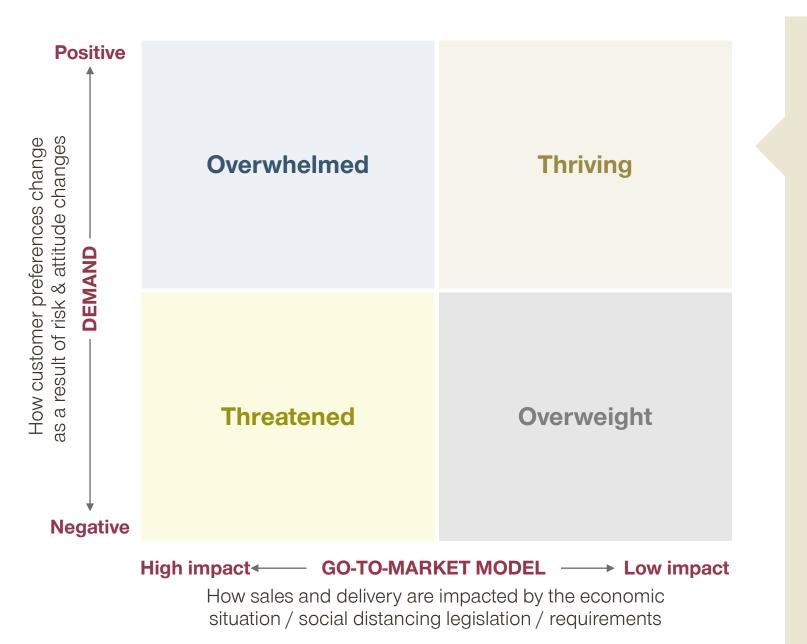
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		Quick Wins	Mid-term for restart	Long-term (post restart)	
Portfolio view	Corporate strategy and market synopsis	Establish a portfolio overview	Establish agile v	iew of companies	
	Go-to-market model			gility in all planning	
		On-going monitoring of bus		sinesses and initiatives	
	Production, sales capacity	Capacity plan for new dema	and: up-scaling or reductions	Less fixed/more variable	
Operational	oupdoky			Move towards digital channels	
demands	Product	Adapt to generally r	Personalised product		
				Virtual products	
	Price Ke	Keep as-is	A	gile pricing and costs	
			Value based promotions		
Deal-related	Buy-side		nercial agility into DD process		
challenges	Sell-side	Commercial initiatives du			
		Prioritize and enact quick adaptions to current businesses to retain sales and ensure continuity	Align with the new reality and develop processes and initiatives to establish long-term resilience	Adapt to the new normal and set-up models and process to monitor effectiveness of initiatives	

Restart (tactical) New normal (strategic)

Portfolio view:

Establish where your investments are located in terms of demand and go-to-market model



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ESTABLISH YOUR CURRENT POSITIONS IN THE MARKET:

Thriving: Demand shifts are working in your favour and your commercial model can happily absorb & monetize the new demand → need to maintain it

Overwhelmed: Demand shifts are working in your favour, but are straining your operations → need to invest & evolve to Thriving

Overweight: Demand hasn't worked in your favour but your operational model is flexible to allow you to weather the storm → need to evolve your go-tomarket model to explore new sources of demand and revenue

Threatened: Demand hasn't worked in your favour and your go-to-market model is not relevant → need big changes in your goto-market model to expand to new markets and products

Operational challenges:

Establish the "new demand" through multiple inputs to develop potential demand scenarios

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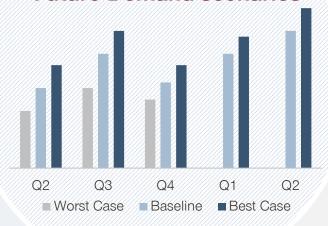
Customer sentiment

- What is the intention to purchase post lockdown?
- What has changed in **customer needs**?
- What are the **barriers** to purchase?
- ...the **triggers** to purchase?
- Have we build up brand equity?

Historical benchmarks

- Which historical trends still hold and which don't?
- What have we seen happening in previous crises and what is still relevant?
- What are the lessons from China or other markets that are ahead of the curve?

Output: Future Demand scenarios



Market view

- What are the signals in the market when it comes to demand?
- What are the best indicators to signal change in demand for future changes?
- What have our competitors done and are they stronger or weaker out of this?

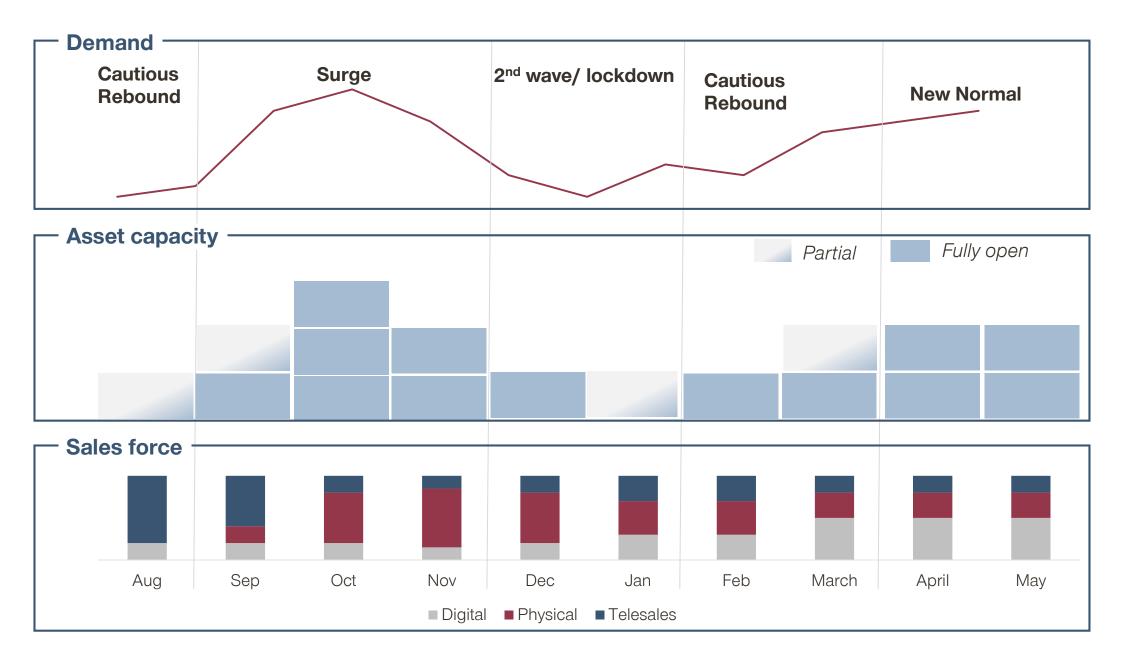
Internal sentiment/expertise

- What have we seen happening from internal data or early signals (e.g. web-search, Google trends)?
- Is acquisition, upsell or retention the main focus?
- What are the qualitative insights from sales people talking to customers?

Operational challenges:

Set-out a capacity plan to enable you to align with demand

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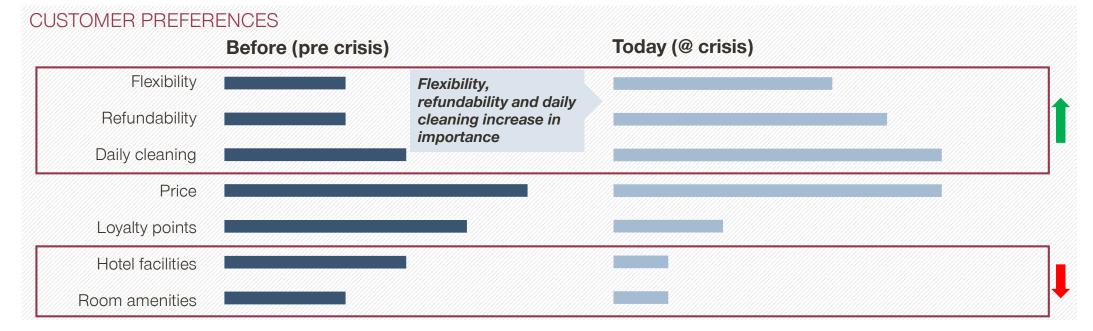


Operational challenges: Adapt product portfolios to reflect changes in customer needs

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Hotel industry example



PRODUCTS REDEFINED

	Basic	Plus		Basic	Plus	
Room service	@ a fee	⊘	Room service	@ a fee	O	
Daily cleaning	S	•	Daily cleaning	O	S	
Refundable	8	S	Refundable	S	S	
Date changes	@ a fee	•	Date changes	O	S	
Luxury amenities	@ a fee	<	Luxury amenities	@ a fee	O	

Room conditions changed to reflect customer needs

Portfolio view/operational challenges:

Key decisions are required to help your investments refine their go-to-market models to become more agile

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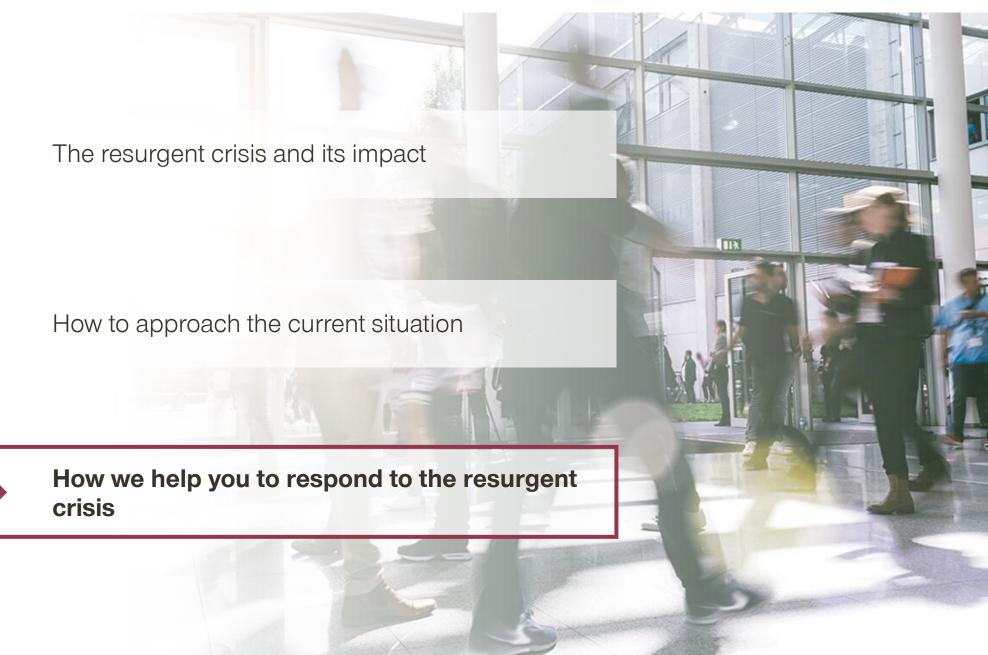
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GO-TO-MARKET MODEL KEY DECISIONS TO RESTART BUSINESS

Capacity		Can capacity be more aligned to demand ? Are there alternative uses for our capacity that can ensure revenue growth in periods of subdued demand for my original use-case?
Product		In light of customer need changes, is our product fit for purpose ? Do we need to offer more flexibility to customers to deal with the uncertainty? Is there a virtual version that doesn't rely on human touch?
Marketing		In which channels should we invest? Which ones are most effective and have the best return on investment in a world where cash is precious? What are the right campaigns to run?
Pricing	¢	How should we price when we go back to the market? Should we start with a discounting strategy to get demand in? Or should we stick to a higher price and adjust in response to demand?
CRM	k	Should we focus on acquisition , retention or upsell ? Or should we change objectives depending on where we are in the demand cycle? How do we best get equipped to do that?
Salesforce	4	What should be the size and focus of our salesforce ? How can we refocus fast enough in terms of country, channel, customer segment ? How do we adapt negotiation guidelines based on market evolving needs?
Data maturity		How flexible is our infrastructure in adapting to new processes? How can we leverage data to better utilize automation, AI, Machine Learning and IoT to make decisions, deliver insights, etc in a quick & effective manner?

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Our consultation programs cover all aspects to help your portfolio firms prosper

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Simon-Kucher programs

Commercial portfolio health check

- Portfolio evaluation of short- and mid-term market opportunities and risks as well as business model readiness
- Agility scoring of investments

Digitize businesses end-to-end

- Remote customer acquisition and distribution strategy
- Data maturity and digital commercial strategy
 Resilience playbook
- Development and implementation of early signal model
- Commercial action/reaction scheme vigorous responses to future threats

Agility initiatives

For Pricing, packaging and sales initiatives

Commercial due diligence relating to resilience and agility

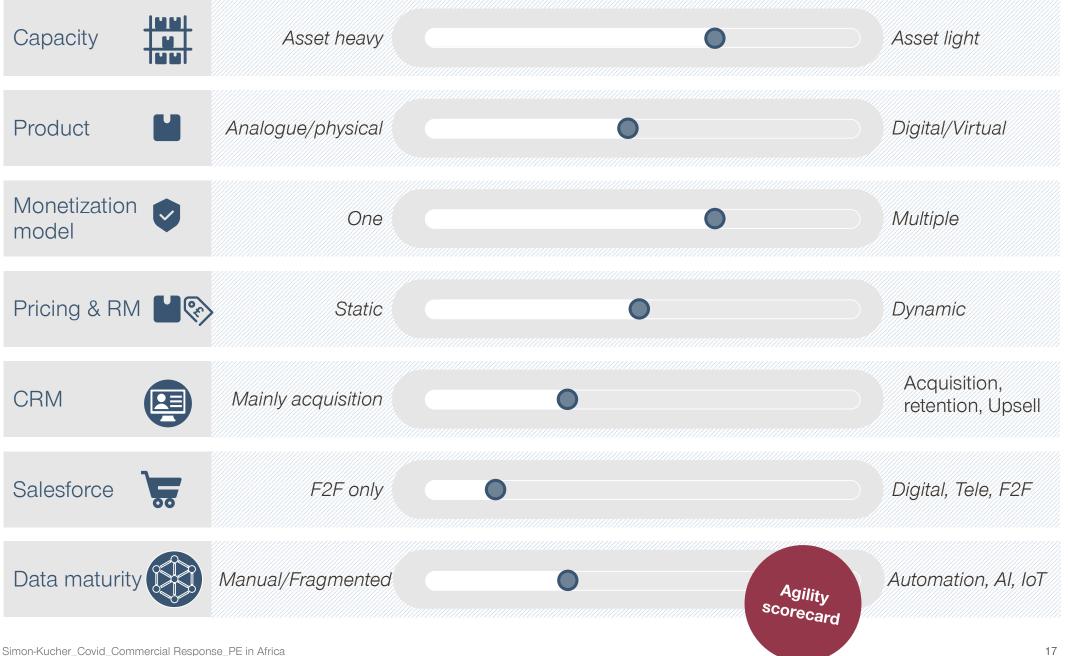
- Business model and market potential evaluation of acquisition targets across the continent
- Remote and on-site assessments

Leveraging our local presence and expertise on the continent

Portfolio view/operational challenges:

We evaluate the level of agility in your go-to-market model to enable you to react to the "new demand"

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Operational challenges:

Our resilience and agility initiatives increase market transparency and enhance your action spheres

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Early signal model



- Adaptive demand forecast based on identified indicators, market signals and customer research
- Visualisation reports to enable teams to review forecasts on weekly basis and adapt commercial model decisions

Playbook to react to early signal model



- A pre-defined playbook on commercial actions to take in response to the early signal model
- This will consist of pre-agreed action scenarios based on indications on demand changes

Agile processes



- Systematic review and change propositions to core commercial processes
- Close collaboration with leadership of portfolio companies to refine existing processes and set-up new procedures

Resilience initiatives



- Review business model fundamentals to ensure long-term success and ability to respond to unexpected changes
- Joint strategy development with investors and company C-levels

We will equip you with the tools, processes, and set-up you need to detect shifts in demand, structure a response, and rapidly implement changes.

Portfolio view/operational challenges:

We create early signal models to visualize KPIs and to alert your portfolio companies on demand changes

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Market in	dicator	s and tr	rends fo	recast				SIMON • KUCHI Strategy & Marke	
Timeframe view:	By weeks		* R	egion: Region 1	Ŧ				
Churn indicators					Competition indicators		Demand indicators		
Sentiment analysi	s			View more	Consumption of alternative products	View more	News		View m
100%				Very bad feedback Bad feedback Neutral feedback Good feedback	Take-away via restaurants orders	-10% 0%	Restaurants shut down in Q2-Q3 2020 Aori 30n 2020. The times Lorem (psum oblor at amet, consectativ adipacing elit. Aene accumant el una justo commoo. Pron sociales puinnant monte, nasociar relocula nua Nam	an oulsmod bibendum lacreet. Proin gravida do mpor. Cum sociis natoque penatibus et magnis	lor sit amet lacus olis parturient
50%				Positive feedback	delivery websites	0% +15%	Take-away allowed to remain open but wi April 17th 2020 - Liberation Lorem ipsum dolor st amet, consectatur adjuscing elit. Apre accumant et wiver just ocommoo. Prim sodare pulmar te	an eulsmod bibendum laoreet. Proin gravida do	lor sit amet lacus
0%					download	+15% -5%	montes, nascetur ridiculus mus. Nam Government's Job retention scheme anno		os partonent
Week 1	Week 2	Week 3	Week 4		Expenses on groceries	+10% -0%	May 1st 2020 - Straiphtnews Lorem ipsum dolor sit amet, consectetur adipiscing elit. Aene accumsan et viverra justo commodo. Proin sodales pulvinar te	moor. Cum sociis natoque penatibus et magnis	dis parturient
Churn prediction +2%	+35%	+25%	+5%		Purchases of +3% baking tools	+2% +1%	montes, nasoetur ridiculus mus. Nam fermentum, nulla luctus nunc egot odio. Lorem (saum dolor sit amet, consectetur adip	pharetra iulputate, feils teilus mollis orci, sed m Iscing elit.	oncus saplen
Weak 1	Weak 2	Week 3	Week 4		Cooking apps download	+5% +1%	Unemployment rate		
Product indicators					Cooking website +10%	+5% -15%	5%		
Trending product	Trending product topics on social media View more		Week 1 Week 2	Week 3 Week 4	Wask 1 Wask	2 Week 3	Week		
400k				Crganic products Cooking recipes	Revenue indicators				
300K			Durable products	Sale channel evolution	Ord	ders from website funnel analysis		View m	
200k					Walked-in			I meals Proceed to cart check out	Complete payment
100k					Phone call		50%		
					Website / App				

EXAMPLE INDICATORS

- Demand forecast from range of internal/external data
- Macro-economic indicators
- Early sales funnel analytics
- Sentiment analysis and text mining (e.g., for churn or product trends)
- Competitive behaviour

. . .

The developed dashboard will provide main KPIs that alert you on how demand is evolving to trigger commercial actions that will help the various revenue models.

Simon-Kucher profile

TopLine Power[®]: This is what Simon-Kucher is all about.

We boost our **clients' revenue and profits** by optimizing their strategy, marketing, pricing, and sales. We know how to monetize innovations and transform businesses in the digital world.

Our experts work **across all industries and continents** and for companies of all sizes, including hidden champions and unicorns.

We have **35 years of experience** in developing topand bottom-line growth strategies that deliver measurable results.

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Why Simon-Kucher?

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Domestic expertise

We advise clients on how to improve their top lines. Trough more than 100 projects in 19 countries across the continent we acquired **deep knowledge of the African market** and are familiar with the diverse challenges different industries face. With our Cairo office we have a dedicated team of professionals from the continent working for leading companies from Cape Town to Casablanca.

Internationale experience

We have a network of over **1,500 subject matter experts** across all industries. These specialists from around the world allow us unprecedented insights into leading companies' strategies, access to best practices and opportunity to leverage global trends.

We are looking forward to discussing our approach with you in more detail.

Your contacts



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How to Successfully Navigate the Resurgent Crisis

Read our latest whitepaper on how to protect your topline and mitigate anticipated losses <u>here</u>.

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